


A special meeting of the Board of Education of Community Unit School District No. 4, Edgar County, was held on January 12, 2022 at 5:15 P.M in the workroom of Crestwood School, Paris, Illinois for Bond Hearing. Those present were Jim Blue, Mary Liz Wright, Johnathon McCarty, Keith Trogdon, Mike Reed, Kit Kirby, Superintendent Danette Young, and Principal Meghan Damler. Nancy Zeman from the Prairie Press was a guest.

No action was required.

Motion by Blue, seconded by Kirby to adjourn the hearing at 5:18 P.M. Blue, aye; Trogdon, aye; Wright, aye; McCarty, aye; Reed, aye; Kirby, aye. 6 ayes. No nays. Motion carried.



President



Secretary

The regular meeting of the Board of Education of Community Unit School District No. 4, Edgar County, was held on January 12, 2022 at 5:30 P.M. in the Media Center of Crestwood School, Paris, Illinois. Those present were Jim Blue, Mary Lou Wright, Kit Kirby, Johnathan McCarty, Keith Trogdon, Mike Reed, Superintendent Danette Young and Principal Meghan Damler. Guest present was Nancy Zeman - Prairie Press.

Motion by McCarty, seconded by Wright to approve minutes of the December 8, 2021 levy hearing meeting. Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Reed, seconded by Kirby to approve minutes of the December 8, 2021 regular board meeting. Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Wright, seconded by McCarty to approve current bills. Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Trogdon to adopt first reading of the following policies per the attached document:

- 2:20 Powers and Duties of the School Board; Indemnification
- 2:105 Ethics and Gift Ban
- 2:110 Qualifications, Term, and Duties of Board Officers
- 2:120 Board Member Development
- 2:150 Committee
- 2:220 School Board Meeting Procedures
- 2:260 Uniform Grievance Procedure
- 3:40 Superintendent
- 3:50 Administrative Personnel Other Than the Superintendent
- 3:60 Administrative Responsibility of the Building Principal
- 4:60 Purchases and Contracts
- 4:80 Accounting and Audits
- 4:110 Transportation
- 4:120 Food Services
- 4:150 Facility Management and Building Programs
- 4:160 Environmental Quality of Buildings and Grounds
- 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- 4:170 Safety
- 4:175 Convicted Child Sex Offender; Screening; Notifications
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited
- 5:30 Hiring Process and Criteria
- 5:50 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 5:90 Abused and Neglected Child Reporting
- 5:100 Staff Development Program
- 5:120 Employee Ethics; Conduct; and Conflict of Interest
- 5:125 Personal Technology and Social Media; Usage and Conduct
- 5:150 Personnel Records

5:185	Family and Medical Leave
5:200	Terms and Conditions of Employment and Dismissal
5:210	Resignations
5:220	Substitute Teachers
5:250	Leaves of Absence
5:260	Student Teachers
5:330	Sick Days, Vacation, Holidays, and Leaves
6:15	School Accountability
6:20	School Year Calendar and Day
6:50	School Wellness
6:60	Curriculum Content
6:120	Education of Children with Disabilities
6:130	Program for the Gifted
6:135	Accelerated Placement Program
6:300	Graduation Requirements
6:310	High School Credit for Non-District
6:320	High School Credit for Proficiency
6:340	Student Testing and Assessment Program
7:10	Equal Education Opportunities
7:20	Harassment of Students Prohibited
7:30	Student Assignment and Intra-District Transfer
7:50	School Admissions and Student Transfers To and From Non-District Schools
7:60	Residence
7:70	Attendance and Truancy
7:80	Release Time for Religious Instruction/Observance
7:150	Agency and Police Interviews
7:160	Student Appearance
7:180	Prevention of and Response to Bullying; Intimidation; and Harassment
7:190	Student Behavior
7:200	Suspension Procedures
7:210	Expulsion Procedures
7:240	Conduct Code for Participants in Extracurricular Activities
7:250	Student Support Services
7:260	Exemption for Physical Education
7:290	Suicide and Depression Awareness and Prevention
7:310	Restrictions on Publications; Elementary Schools
7:315	Restrictions on Publications; High Schools
7:340	Student Records
7:345	Use of Educational Technologies; Student Data Privacy and Security
8:70	Accommodating Individuals with Disabilities
8:100	Relations with Other Organizations and Agencies

Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogon, aye; Reed, aye. 6 ayes. No nays.
Motion carried.

Motion by Trogdon, seconded by Wright to approve destruction of verbatim records of closed meetings from January 2019 through June 2020. Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by McCarty, seconded by Trogdon to approve a photography contract with Inter-State Photography for the 2022-2023 school year. Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Reed, seconded by Wright to approve a contract with MSB Transportation for the 2022-2023 school year. Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by McCarty, seconded by Trogdon for the selection of First MidState Inc. as Underwriter/Placement Agent and Chapman and Cutler LLP as Bond/Disclosure Counsel to the Underwriter/Placement Agent with respect to the District's General Obligation School Bonds and General Obligation Refunding School Bonds. Option 2 selected. Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Wright to approve the purchase of chiller from Donelson Corporation with a bid of \$100,824. Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by McCarty, seconded by Reed to approve the purchase of a boiler from Indiana Thermal Solutions, LLC with a bid of \$103,800. Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to enter executive session at 5:53 P.M. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1). Blue, aye; Wright, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to exit executive session at 7:11 P.M. Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Kirby, seconded by Wright to approve short term leave for Sarah Mitchell from February 8-11, 2022 and for Michelle Duke from January 14, 18-21, 2022. Blue, aye; Wright, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Reed, seconded by McCarty to approve short term non-paid leave for Stephanie Honnold from January 20 through February 17, 2022. Blue, aye; Wright, aye; Trogdon, aye; McCarty, aye; Kirby, aye; Reed, aye. 6 ayes. No nays. Motion carried.

Motion by Trogdon, seconded by Kirby to accept the resignation from Mary Liz Wright as member of the Paris CUSD Board of Education effective January 12, 2022. Blue, aye; Wright, abstain; Trogdon, aye; McCarty, aye; Kirby, aye; Reed, aye. 5 ayes. No nays. Motion carried.

Motion by Blue, seconded by Kirby to adjourn the meeting at 7:28 P.M. Blue, aye; Wright, aye; Kirby, aye; McCarty, aye; Trogdon, aye; Reed, aye. 6 ayes. No nays. Motion carried.



President



Secretary